

DRAFT 06.03.06

CHANGING LIVES

THE HARINGEY CHILDREN AND YOUNG PEOPLE'S PLAN 2006-9

**(WHOLE OF FRONT PAGE WILL BE WINNING IMAGE FROM ART
COMPETITION THAT CHILDREN'S SERVICE IS RUNNING WITH ALL
HARINGEY SCHOOLS TO DESIGN FRONT COVER FOR CYP**

**FRONT PAGE WILL BE WINNING DESIGN FROM YOUNGER AGE
GROUP)**

CYPSP LOGO

**The UK has signed the United Nations Convention on the Rights of the
Child (UNCRC) which grants all children a comprehensive set of rights.
We have paid special attention to the content of the UNCRC in preparing
this plan for our children and young people.**

FOREWORD

Children and young people are Haringey's future.

Above all we want them to be happy, healthy and safe with a bright future. We have to plan for that future to make it the best we possibly can.

We have made enormous improvements in services for children and young people in Haringey in recent years. ***Changing Lives*** sets out what we want to do next.

You will see that we have set out in ***Changing Lives*** a very clear statement of our ambition for our children and young people. Ambition that is reflected in a series of demanding targets that we want to achieve by 2009.

The members of the Children and Young People's Strategic Partnership are firmly committed to working together to deliver this plan but we want everyone in Haringey to get behind ***Changing Lives***.

The targets set out within ***Changing Lives*** are so wide-ranging that they will only be achieved through highly effective partnership working between statutory agencies, the voluntary and community sector and other partners and between parents, professionals and the wider community. We all have a role to play in achieving these targets.

Changing Lives challenges us all to focus our efforts and our resources to deliver a better future for children and young people in the borough.

Together, we can do it.

Cllr Charles Adje
Leader of the Council
Chair, Children and Young People's Strategic Partnership
Haringey Council

Cllr George Meehan
Executive Member
for children and young people
Haringey Council

Sharon Shoemith
Director
The Children's Service
Haringey Council

all on behalf of the Children and Young People's Strategic Partnership

INTRODUCTION

Changing Lives is the Children and Young People's Strategic Partnership's (CYPSP) plan to improve outcomes for children and young people in Haringey. The membership of the CYPSP is set out on page 5 of this document. The CYPSP is one of the five partnership theme boards of the Haringey Strategic Partnership (HSP).¹ The HSP is a partnership body of key public sector, community and voluntary sector agencies in Haringey. It aims to improve public services through working together with Haringey stakeholders. The HSP has agreed key priorities for the borough for 2003-7 set out in the Haringey Community Strategy and in the Community Strategy Action Plan. Within the broader framework of the HSP, the CYPSP shares collective responsibility for improving outcomes for children and young people.

The requirement to develop a multi-agency Children and Young People's Plan just like **Changing Lives** is set out in the Children Act 2004. **Changing Lives** sets out our twenty key priorities for the next three years. It sets out what we want to achieve in these priority areas over that time frame. It also sets out a range of ambitious targets against which we will measure our progress. This document provides an overview of our plans and is not intended to set out in detail how we will meet the targets we have set. Instead, this plan will be supported by a programme of work in the twenty priority areas that will be taken forward by all members of the CYPSP over the next three years. This programme of work will be supervised by the CYPSP itself and updates on progress made will be published twice a year for scrutiny by all.

Changing Lives is an important document because it helps us all to focus on those areas where we need to improve the most if we are to change the lives of children and young people in Haringey. Although our work across a very wide range of outcomes for children and young people will continue, the CYPSP is convinced that a making progress in the chosen priority areas over the next three years will literally change lives. That is our ambition.

Changing Lives has been informed by important earlier work including our one year Children and Young People's Plan (2005-6), **Growing Up in Haringey** - the Haringey Teaching Primary Care Trust's recent annual public health report and **Knowing Our Children and Young People – planning for their futures** - the needs assessment produced by the Council's Children's Service earlier this year². It has also been informed by a series of consultation events with children and young people, parents, carers and the wider community in Haringey and by a public consultation in January and February 2006 when 30,000 copies of a consultation leaflet were distributed.

Changing Lives will be reviewed on a regular basis to ensure that it remains up to date. We will adjust the targets within the document if that makes sense. And we will add new priorities if things change. We hope you enjoy reading this plan. If you are a child or young person living in Haringey, or at school or college here, then **Changing Lives** is for you.

¹ The other four theme boards are Better Places, Enterprise, Safer Communities and Wellbeing.

² Available at: www.haringey.gov.uk/cyp

CHANGING LIVES - OUR VISION

We want every child and young person in Haringey to be happy, healthy and safe with a bright future

In particular we want our children and young people to:

Be Healthy We want to enable our children and young people to be physically, mentally, emotionally, socially and sexually healthy. We want them to live healthy lifestyles, enjoy sport and recreation and choose not to take illegal drugs. We also want to support our parents, carers and families to promote healthy choices.

Stay Safe We want our children and young people to be safe from maltreatment, neglect, violence and sexual exploitation, safe from accidental injury or death, from bullying and discrimination, safe from crime and anti-social behaviour in and out of school and have security, stability and be properly cared for. We also want parents, carers and families to provide safe and stable home lives.

Enjoy and Achieve We want all our children to be ready for school and to attend and enjoy school achieving national standards at the end of their primary years and at the age of 16. We want children and young people to attend schools that enjoy the support and confidence of the local community. We want parents to be able to share in their child's learning and to be able to support them through the school system.

Make a Positive Contribution We want our children and young people to engage in decision-making and to support their community and environment. We want them to have a wide range of opportunities. We want them to enjoy living in such a richly diverse borough and to contribute to community cohesion. We also want parents, carers and families to support and promote their children and young people and take full responsibility for their behaviour.

Achieve Economic Well-being We want our young people to engage in further and higher education, employment or training when they leave school so that they can live in decent homes, contribute to sustainable communities, have access to transport and material goods and live in households free from low income. We want parents, carers and families to be supported to be economically active.

Above all, we want all **vulnerable children and young people** in Haringey to get the support they need to enjoy the same opportunities as any other child or young person in the borough.

All partners in Haringey working to improve the lives of children and young people support this vision and are committed to delivering on the priorities and targets set out in *Changing Lives* – see facing page.

Logos and Signatures

The Children's Service

CoNEL

Connexions

HarCEN

Haringey Council

HAVCO

LSC

LSCB

Middlesex University

Police

Probation

TPCT

All other health partners

VULNERABLE CHILDREN AND YOUNG PEOPLE

Many children and young people in Haringey face particular challenges as a result of their personal circumstances. We want these children and young people to get the support they need to enjoy the same opportunities as any other child or young person in the borough.

WHERE WE ARE NOW?

As we described in *Knowing our Children – Planning for their Futures* we have comparatively high numbers of both looked after children and children on the child protection register in Haringey. We also have considerable numbers of asylum seeking children and young people, children and young people with disabilities, young carers and Traveller children and young people living within the borough. Haringey has high teenage conception rates across most of the borough and high rates of youth offending although latest available data shows significant reduction in both these areas.

Considerable progress has been made in recent years to improve outcomes for vulnerable children and young people. We have strong child protection practice, innovative work with looked after children and examples of nationally recognised good practice in our special schools. Our services receive positive inspection reports and targeted services are working well with young carers, travellers, pregnant school girls and teenage parents and young offenders.

WHAT WE WILL DO BY 2009 (OR EARLIER)

We will continue to work to improve outcomes for all vulnerable children and young people in the borough but our three key priorities are as follows

PRIORITY ONE – We will intervene earlier to help vulnerable children and young people

- By supporting and further developing the capacity of universal services, especially schools, to identify and intervene earlier with vulnerable children and young people
- By establishing three geographical Children's Networks within Haringey in **2006** to help to deliver more integrated services to children, young people and their families closer to where they live creating a "team around the child". The Children's Networks will be fully operational by **2007**
- By fully implementing the Common Assessment Framework (CAF) and lead professional guidance across Haringey by **2007**. The CAF is designed to help us to identify earlier children and young people who need support from more than one agency. The lead professional will ensure that the support is managed efficiently. A pilot will begin in April **2006**.
- By providing multi-agency early intervention and preventative strategies for young children through a network of Children's Centres (18 by **2008**)
- By supporting all secondary and half of all primary schools to provide a range of extended services for children and young people in the borough in line with Government expectations by **2008** and to build on the multi-agency practice already in place in our special schools

PRIORITY TWO – We will continue to improve life chances for looked after children and care leavers

- By **improving health checks** for this group so that by **2007** 90% and by **2009** 95% are routinely receiving an annual health check which includes sexual health advice (2005 baseline – 80%) and by funding a dedicated post through the Drugs and Alcohol team to work with our looked after children and young people in relation to health issues
- By **reducing the number of our looked after children and young people living more than twenty miles from Haringey** so that by **2007** the percentage of looked after children living more than twenty miles outside the borough is reduced to 20% and by **2009** 15% (2005 baseline 23%) through improving the supply of high quality local placements
- By reducing the number of conceptions under 18 for looked after young people and care leavers by **2007** from a baseline to be established by 10% through targeted work with foster carers
- By **supporting their educational achievement** so that by **2007**
 - 100% of looked after children have **Personal Education Plans** (2006 baseline 92%) which set out what support they need to receive in school
 - 14% of looked after young people who have been in care for 12+ months will achieve **5 A*-C GCSEs** at the end of Year 11 (age 16) (2005 results 12%), 45% will achieve **5 A*-G GCSEs** (2005 results 41%) and 60% will achieve **1 A*-G GCSE** (2005 results 57%)
 - 6% of care leavers **enrol at university** and 10% in **2009** (2005 baseline 7%)

PRIORITY THREE – We will improve outcomes for children and young people with disabilities³

- By providing an integrated assessment and delivery service for children and young people with disabilities and their families
- By developing additional provision linked to mainstream schools especially for children and young people with Autistic Spectrum Disorder, Asperger's Syndrome and sensory impairments
- By implementing the lead professional role by **2007** to co-ordinate the delivery of services to children and young people with disabilities and their families
- By ensuring that 100% of children with disabilities receiving respite care in **2007** have an up to date review
- By developing a range of out of school activities for children and young people with disabilities. By **2007** all children and young people with disabilities who meet the criteria for Summer specialist play schemes should be enabled to attend for a minimum of 2 weeks
- By improving participation of children and young people with disabilities and their parents in service planning and provision
- By ensuring that all children and young people with disabilities have a transition plan to enable them to access appropriate adult services

³ See also relevant sections in Staying Safe, Enjoy and Achieve and Achieve Economic Wellbeing for this group of children and young people

BE HEALTHY

We want to enable our children and young people to be physically, mentally, emotionally, socially and sexually healthy. We want them to live healthy lifestyles, enjoy sport and recreation and choose not to take illegal drugs. We also want to support our parents, carers and families to promote healthy choices

WHERE WE ARE NOW?

As we described in *Knowing our Children and Young People – Planning for their Futures* we face a major challenge in reducing health inequalities for the most disadvantaged children, for example, in relation to infant mortality and life expectancy. Take up of immunisations in Haringey remains well below national target levels and children and young people need to be supported in making healthier choices about their lifestyles. Obesity, smoking, alcohol and substance abuse amongst children and young people all need to be reduced further and we need to improve their physical health and knowledge of healthy eating. At the same time we are continuing to work to provide quality mental health services for children and young people within the borough. There is evidence of greatly improved outcomes in some areas such as oral health and much evidence of successful targeted initiatives such as the Healthy Schools Programme and 4YP sexual health services but more remains to be done.

WHAT WE WILL DO BY 2009 (OR EARLIER)

We will continue to work to improve health outcomes for all children and young people living in the borough focusing on four key priorities

PRIORITY FOUR – We will reduce the number of still births and babies who die before their first birthday

- By working together across the partnership to reduce the number of women who book late, or who do not book at all, for their antenatal care
- By appointing an infant feeding co-ordinator to develop an infant feeding strategy, and increase the % of women who start breast feeding from 64% in 2003/04 to 79% in 2006/07 and 81% in 2007/08.
- By reducing the % of mothers smoking in pregnancy from 11% in 2003/04 to 5% in 2007/08, by for example training children's centres staff to provide smoking cessation.
- By targeting family support work in children's centres and other settings to those families who are most vulnerable and most at need

PRIORITY FIVE – We will promote healthier lifestyles to children, young people and parents

- By improving the provision of information available to children, young people and parents about healthier lifestyles addressing in particular diet, obesity, smoking, alcohol and substance abuse

- By working with teenage parents to improve the health and social development of their children
- By ensuring that half of all schools in the borough achieve the new healthy school standard under the national Healthy Schools programme by December **2006** and that all our schools are working towards being healthy schools by **2009**
- By developing an obesity strategy and appointing a public health lead to co-ordinate implementation
- By ensuring that healthy eating initiatives such as the 5 a day programme are targeted at disadvantaged communities, by improving the quality and nutritional value of school meals in Haringey and by encouraging children and young people to be healthier through developing more school travel plans and walking buses
- By increasing the number of smokefree environments in Haringey and by supporting businesses to prepare for the implementation of smokefree legislation (in **2007**) to develop a smokefree culture that will discourage children and young people from taking up smoking
- By partnership working between public health and Environmental Services to support a crackdown on shops selling cigarettes to children
- By ensuring that 75-80% of 5-16 year olds in Haringey engage in a minimum of two hours of high quality PE and school sport every week and that as many children as possible benefit from high quality play opportunities as a result of our Play Strategy
- By working with Environmental Services and local sports and leisure providers in the context of the Sports and Physical Activity Strategy, Open Spaces Strategy and Parks improvement programme to improve sports and leisure facilities in the borough for children and young people and by developing a package of education, campaigns and projects sponsored through the Better Places partnership to increase participation in sports and fitness activities and to encourage healthy lifestyles. All this work needs to be linked to our aspirations for the 2012 Olympics.
- By ensuring that the participation of 11-19 year olds in recreational/leisure activities is representative of at least 55% of the borough's profile. This is a national benchmark target and we believe it is challenging. We will have more information about Haringey's current performance against this target in June 2006 following a user survey
- By working with Supporting People/Housing to ensure that all vulnerable young people have access to accommodation appropriate to their need with all such commissioned provision rated at level C by **2007** and 50% rated level B or above by **2009**.

PRIORITY SIX – We will prevent more young people from developing mental health problems by improving their emotional well being and self esteem

- By developing and implementing an action plan to ensure we meet the Child and Adolescent Mental Health Services Standard of the National Service Framework for Children, Young People and Maternity Services by **2007**
- By implementing evidence-based programmes to strengthen emotional literacy in schools
- By working with young people on the Kitemark for local mental health services
- By ensuring easy access to specialist services through a single point of contact when young people do develop mental health problems
- By improving access to CAMHs for children with learning difficulties

PRIORITY SEVEN - We will reduce teenage conception rates in Haringey

- **Target** - We will reduce under-18 conception rates from 71 per 1,000 (2003) to 40 per 1,000 by **2007** and to 34 per 1,000 by **2009**. The target for **2010** is 30 per 1,000.
- By working with young people to review and improve sexual health and family planning services for young people
- By developing multi-agency programmes to improve the provision of advice to children and young people on sex and relationships in schools and non-school and community settings
- Through the Teenage Pregnancy Strategy and the Sexual Health Strategy, by providing targeted work, including one to one sessions, for younger people at greater risk to improve access to services, delay sexual activity and promote healthier choices.
- By supporting teenage parents to reduce repeat pregnancies.

STAYING SAFE

We want our children and young people to be safe from maltreatment, neglect, violence and sexual exploitation, safe from accidental injury or death, from bullying and discrimination, safe from crime and anti-social behaviour in and out of school and have security, stability and be properly cared for. We also want parents, carers and families to provide safe and stable home lives.

WHERE ARE WE NOW?

As we described in *Knowing our children – Planning for their futures*, bullying, safety on the streets and having a safe place to play and meet are all key issues for children and young people in the borough.

The Local Safeguarding Children Board and Safer Communities Partnership are working effectively but there is a continuing need to make the safeguarding of children and young people everyone's business and to raise awareness of child protection procedures and safe recruitment practice.

WHAT WE WILL DO BY 2009 (OR EARLIER)

We will continue to work to make children and young people safer in Haringey focusing on four key priorities.

The **Local Safeguarding Children Board** will have a monitoring role in relation to work undertaken against all priorities in this outcome area.

PRIORITY EIGHT – We will continue to work to reduce bullying and discriminatory incidents.

- We will begin **immediately** with young people feeding back directly to the LSCB the range of solutions to bullying they have suggested through the consultation process, for example restorative justice, peer mediation, mentoring and a bullying hotline.
- The LSCB will then use this information to determine a forward work programme to reduce bullying and discriminatory incidents by **2009**.
- Young people will be invited to help shape the forward work programme and a system will be devised to monitor progress. We will use pilot projects to test new approaches where that makes sense.
- At the same time we will be working with schools and other settings to identify, record and then reduce all discriminatory and bullying incidents

PRIORITY NINE – Partners from the Council, the police and the voluntary sector will work together to create more safe places for children to play and young people to go

- We will open new youth facilities in **2006** whilst continuing to build on the quality of what is on offer to young people, including the development of the Citizenship curriculum
- The Safer Communities Partnership (including Street Enforcement Team, Youth Offending Service, Anti-Social Behaviour Action Team and other Council departments, Police and Parks Constabulary) will work together to tackle anti-social behaviour, known crack houses, environmental crime and young people's fear of crime.
- The Council, the voluntary and community sector and other agencies will provide targeted diversionary activities in the borough's parks and open spaces.
- The Children's Service will work with Better Haringey to improve the quality of the environment for children and young people

PRIORITY TEN – Partner agencies will ensure that specific issues of concern in relation to safeguarding are tackled.

- By working to reduce alcohol and drug abuse amongst young people in the borough
- By reducing road traffic casualties amongst children and young people as part of a wider strategy to reduce the number of injuries/accidents in children and young people under 25 in the borough
- By working to raise awareness of, and prevent, the ritualistic belief-centred abuse of children and young people
- By focused preventative work in the neighbourhoods in Haringey that have the highest levels of reported physical abuse, neglect and sexual offences against children and young people
- By focused preventative work with groups vulnerable to sexual exploitation, risk-taking sexual behaviour and coercion
- Through additional work on safeguarding in relation to children with disabilities
- By Jan **2007** we will reduce the percentage of pupils absent from primary schools to 5.8% (1.0% unauthorised, 4.8% authorised) and to 5.4% (0.9% unauthorised, 4.5% authorised) by Jan **2009** (2005 6.4% total absence)
- By Jan **2007** we will reduce the percentage of pupils absent from secondary schools to 8.4% (1.7% unauthorised, 6.7% authorised) and

to 8.2% (1.6% unauthorised, 6.6% authorised) by Jan **2009** (2005 8.63% total absence)

- By ensuring that the quality of multi-agency procedures and practice to safeguard children and young people continues to be both monitored and improved. As part of this in 2007 we will:
 - Launch the revised pan-London Child Protection Procedures
 - Publish practice guidance on the recruitment and selection of staff who work with children and young people
 - Publish two joint protocols looking at child protection in the context of:
 - adults with mental health problems
 - adults with learning disabilities
 - Offer training to staff to support the implementation of procedures

PRIORITY ELEVEN – We will reduce the numbers of children and young people who are involved in crime or become victims of crime

- **By preventing offending** We will reduce year on year the number of first time entrants to the youth justice system
- **By reducing re-offending** We will reduce re-offending rates by 5% in **2006/7**, when compared with 2002/3.
- **By providing effective restorative justice services** We will ensure that 75% of victims of all youth crime referred to Youth Offending Teams will be offered the opportunity to participate in a restorative process.

ENJOY AND ACHIEVE

We want all our children to be ready for school and to attend and enjoy school achieving national standards at the end of their primary years and at the age of 16. We want children and young people to attend schools that enjoy the support and confidence of the local community. We want parents to be able to share in their child's learning and to be able to support them through the school system.

WHERE ARE WE NOW?

As we described in *Knowing our Children – Planning for the future* we have made significant progress over the past five years in improving the educational attainment of our children and young people. Our schools and children and young people have shown every year that the link between disadvantage and achievement can be broken.

We have seen improvements and enhanced provision in the early years. We have also seen increased attendance, fewer permanent exclusions and a big leap forward in achievement at GCSE. Our schools are performing well in inspections and we have a Primary Strategy, *Bright Futures* (our new 11-19 strategy), a new Sixth Form Centre in development and a visionary Building Schools for the Future programme.

There is no room for complacency. We still have some way to go before Haringey pupils reach national average levels of attainment at ages 7, 11 and 14. At age 16 we are on track to achieve national average levels in two years.

WHAT WE WILL DO BY 2009 (OR EARLIER)

We intend to finally break the link between disadvantage and achievement focusing on three key priorities

PRIORITY TWELVE – We will further improve the quality of early years education

- By 2007 the quality of provision in the Foundation Stage is judged by Ofsted to be 100% satisfactory with at least 85% (and by 2009 (90%)) good or better.
- Our 18 new Children's Centres will all provide high quality early education integrated with childcare. Together they will provide more than 700 new childcare places, family and child health services, family support and training opportunities, with sufficient affordable designated childcare places to enable teenage mothers to engage in education.

PRIORITY THIRTEEN – We will improve attainment in schools for all children and young people

by improving attainment at Key Stage 1 (age 7)

- By Jan **2007** 81% of our children will achieve Level 2 in **reading** and 83% by Jan **2009**⁴ (2004/5 result 79%, National 86%)
- By Jan **2007** 78% of our children will achieve Level 2 in **writing** and 80% by Jan **2009** (2004/5 result 76%, National 82%)
- By Jan **2007** 89% of our children will achieve Level 2 in **maths** and 90% by Jan **2009** (2004/5 result 87%, National 91%)

By improving attainment at Key Stage 2 (age 11)

- By Jan **2007** 75% of our children will achieve Level 4 or above in **English** and 77% by Jan **2009** (2004/5 result 73%, National 79%)
- By Jan **2007** 75% of our children will achieve Level 4 or above in **Maths** and 75% by Jan **2009** (2004/5 result 68%, National 75%)
- By Jan **2007** 80% of our children will achieve Level 4 or above in **Science** and 82% by Jan **2009** (2004/5 result 78%, National 86%).

by improving attainment at Key Stage 3 (age 14)

- By Jan **2007** 67% of our young people will achieve Level 5 or above in **English** and 70% by Jan **2009** (2004/5 result 65%, National 74%);
- By Jan **2007** 65% of our young people will achieve Level 5 or above in **Maths** and 68% by Jan **2009** (2004/5 result 62%, National 74%); and
- By Jan **2007** 60% of our young people will achieve Level 5 or above in **Science** and 64% by Jan **2009** (2004/5 result 52%, National 70%).

by improving attainment at Key Stage 4/GCSE (age 16)

- By Jan **2007** 53% of our young people will achieve **5 A*-Cs at GCSE** and 57% by Jan **2009** (2004/5 result 48%, National 57%);
- By Jan **2007** 35% of our young people will achieve **5 A*-Cs at GCSE (including English and Maths)** and 39% by Jan **2009** (2004/5 result 32%, National 44%); and
- By Jan **2007** 96% of our young people will achieve **1 A*-G at GCSE** and 97% by Jan **2009** (2004/5 result 95%, National 97%).

by improving attainment at age 18

- By Jan **2007** we want to increase the average A Level point score per student to 210 points and by Jan **2009** to 230 points (current baseline 188.8)
- By Jan **2007** we want to increase the average point score per exam entry to 75 points and by Jan **2009** to 80 points (current baseline 72.3)

⁴ Note these targets apply to performance in the 07/08 academic year.

PRIORITY FOURTEEN – We will make sure that these improvements in educational attainment are reflected across all sections of our community

Ethnic Minority Achievement

- We will reduce the current 18.3% attainment gap between young people from ethnic minority backgrounds and those from White UK backgrounds at GCSE. 2004/5 results show that 44.3% of young people from ethnic minority backgrounds achieved 5+A*-Cs at GCSE in comparison with 62.6% of young people from White UK backgrounds. We will reduce the gap to 15% by Jan **2007** and to 12% by Jan **2009**.

High Attainers

- We will increase the percentage of 11 year olds in **2007** attaining Level 5 in English to 26% and to 28% in **2009** (2005 result 25%)
- We will increase the percentage of 11 year olds in **2007** attaining Level 5 in Maths to 26% and to 28% in **2009** (2005 result 25%)
- We will increase the percentage of pupils attaining 4 or more A*/A grades at GCSE to 12% in **2007** and to 14% in **2009** (2005 result 11%)

Low Attainers

- We will reduce the percentage of 11 year olds in **2007** attaining Level 2 or below in **English** to 9% (2005 result 9.9%), and the percentage attaining Level 2 or below in **Maths** to 9.2% (2005 result 10.1%)
- We will increase the percentage of young people leaving school with at least some formal qualification, so that by **2007** at least 96% leave with some qualification and at least 99% by **2009** (2005 result 95%)

Children and Young People with Special Educational Needs (SEN)

- We will support mainstream and special schools to work together to ensure that children and young people with SEN can access a wide range of educational opportunities and specialisms.
- We will ensure that children and young people with complex health needs in special and mainstream schools benefit from joint assessments and co-ordinated planning, delivery and review of provision, across all agencies.
- We will continue to increase the number of mainstream schools that are fully accessible for children and young people with SEN including those with disabilities.
- We will ensure that all young people with complex special educational needs in mainstream schools have access to multi disciplinary

specialist advice and support for transition planning from school to education, training and work.

Children and Young People with Disabilities

- By ensuring that the specific needs of children and young people with disabilities are at the forefront of our plans to improve teaching and learning.
- By ensuring that the children and young people with disabilities have access to a learning environment that supports their access to all aspects of the curriculum.
- By specifically monitoring the attainment of children of children and young people with disabilities and offering appropriate support and challenge to schools and other settings to raise standards for this group.

Pregnant schools girls and school-age parents

- We will ensure that every pregnant schoolgirl and school-age parent has an education development and support plan by September **2006**
- We will ensure that 90% of all pregnant schoolgirls and school-age parents has an offer through Connexions under the September guarantee by September **2007** (baseline 45%)

Children and young people who move home or schools frequently

- We will improve outcomes for this group of children and young people by working closely with the 10 primary schools with the most mobile pupils (defined using Ofsted/PANDA data) to reduce their mobility.
- By Jan **2007** we want to see a 10% reduction in mobility in each of the targeted schools (compared with 2004/5) and a 20% reduction by Jan **2009**.

MAKE A POSITIVE CONTRIBUTION

We want our children and young people to engage in decision-making and to support their community and environment. We want them to have a wide range of opportunities. We want them to enjoy living in such a richly diverse borough and to contribute to community cohesion. We also want parents, carers and families to support and promote their children and young people and take full responsibility for their behaviour.

WHERE ARE WE NOW?

As we described in *Knowing our Children – Planning for their futures*, children and young people within Haringey are already making a positive contribution to daily life within the borough. They are recycling, getting involved in enterprising activity and developing greater cultural and faith awareness.

At the same time opportunities for children and young people to participate in decisions that affect their lives and community are growing. Substantial investment in the Youth Service is creating high quality new facilities for children and young people in the borough to enjoy.

WHAT WE WILL DO BY 2009 (OR EARLIER)

We will continue to work to enable children and young people to make a positive contribution focusing on three key priorities

PRIORITY FIFTEEN – We will empower children and young people to have a more effective voice in decision making

We will do this by

- By fully implementing a new strategy for children and young people's participation in **2007**. The strategy will set out how we will make sure that we work better with children and young people over the next three years. It will also set out our plans to equip our children and young people with the tools and skills they need to participate at all levels
- Ensuring that this strategy makes a difference to all children and young people in the borough including the most vulnerable groups
- By establishing a youth forum in **2006** and a young Mayor and youth parliament
- By developing more opportunities for children and young people to come together to have their voice heard
- By developing more opportunities for children and young people to hold service providers to account.

PRIORITY SIXTEEN – We will ensure that children and young people living in Haringey are given opportunities to broaden their experience, to be creative and to take up new opportunities.

We will ensure that more children and young people in Haringey have more opportunities to

- enjoy the benefits of living in an Olympic capital city
- experience being part of a team
- visit the countryside and enjoy our outdoor pursuits centre in Wales and
- build their faith awareness and understanding of different cultures

PRIORITY SEVENTEEN – We will work together to promote a better image of children and young people drawing attention to their positive contributions and celebrating their achievements. At the same time we will ensure that children and young people have a greater understanding of their rights and responsibilities both as children and young people and as future adults

We will do this by

- Developing an action plan **by 2007** to achieve this priority working in partnership with children and young people within the borough
- Working in partnership to recognise the importance of respect, to reward positive behaviour and to support children and young people with challenging behaviour
- Recognising the pivotal role of parents/carers in supporting their children to make a positive contribution
- Supporting schools and other settings to develop robust behaviour management systems that reward good behaviour and identify difficulties at an early stage
- Working closely with colleagues in the YOS, Police, CAMHS and the voluntary and community sectors to share information and to provide joined-up approaches to prevention and intervention
- Providing high quality specialist support to children and young people with the most challenging behaviour to help them to address their difficulties

ACHIEVE ECONOMIC WELL-BEING

OUR VISION

We want our young people to engage in further education, employment or training when they leave school so that they can live in decent homes, contribute to sustainable communities, have access to transport and material goods and live in households free from low income. We want parents, carers and families to be supported to be economically active.

WHERE WE ARE NOW

As we described in ***Knowing our Children - Planning for their Futures*** rapid progress is being made to transform the provision of childcare and enrichment opportunities within the borough including the development of 18 Children's Centres and a borough-wide extended schools strategy. At the same time significant challenges face some of our children and young people as a result of a high proportion of lone parents, poor housing and homelessness. We have highlighted the need to substantially reduce the number of young people who are not in education, employment or training, concentrating particularly on improving the retention rates for 17 and 18 year olds. We also intend to create a variety of vocational pathways in partnership with local employers and supporting increasing volumes of apprenticeships.

WHAT WE WILL DO BY 2009 (OR EARLIER)

We want to improve levels of economic well-being focusing on three key priorities:

PRIORITY EIGHTEEN – We will improve support to young people, parents, carers and employers

- We will develop and implement a family support strategy for parents of children and young people of all ages by **2007**. This will improve access to sources of information, advice, guidance and support.
- We will publish an area prospectus of education and training opportunities available to young people 14-19 by September **2006**, online by February **2007**.
- We will have delivered an ambitious programme of early years' education and childcare by **2009**. We will have opened 18 children's centres and reached almost 15,000 children giving them a good start. We will create 500 new childcare places by 2006 and a further 200 by 2008 to support working parents and lone parents.
- By **2010** we aim to have secured sufficient 8-6 childcare to meet the needs of families in the borough linking this closely to our development work on extended schools

- We will support the development of initiatives to increase financial literacy and capability among the poorest communities including support in accessing benefits such as lone parents work & family tax credits, subsidised childcare places, education maintenance allowance & community based credit unions.
- We will provide information, advice and guidance for parents, carers and young people in a prospectus of study pathways available at 14-16 and 16-19 across Haringey and covering out of borough provision where appropriate.
- We will support young people's pre-entry and entry level transitions by integrating provision to ensure that individual learning pathways are planned with seamless progression in mind as part of the youth offer
- We will open a new sixth form centre in **2007** to provide an increased number of opportunities for study at all levels post 16 for all Haringey young people, especially those in the east of the borough
- We will extend the employers network to increase the range of work related opportunities available including apprenticeships with a new framework to support apprentices and employers to improve completion rates
- We will increase the range of community based accredited learning opportunities for young people to improve employability skills and to address the culture of worklessness where it exists
- By monitoring the education, employment and training destinations of children and young people with disabilities and working with schools to set appropriate targets for this group
- By ensuring that children and young people with disabilities are able to access appropriate employment and learning advice that enables them to maximise their potential and to achieve economic well – being

PRIORITY NINETEEN – We will reduce the number of young people between the ages of 16 and 19 who are not in education, employment or training, especially those looked after by the local authority:

- We will map the curriculum in Haringey against the Pan London Learner Offer 14-19 by September **2006**. We will fill the gaps in provision to ensure that all young people have access to a broad curriculum, including vocational options, at the level appropriate for their stage in learning - pre-entry, entry, foundation, intermediate or advanced by September **2007**.
- By January **2007** we want to reduce the number of young people not in education, employment or training to 10.4% and by **2009** to 9.3% (current baseline 11.1%).

- We want to increase the success rates at level for 16 -18 year olds to 63% by January 2007 and to 75% by 2009 (note that the only baseline available is 61% at CoNEL in 2005).
- By January **2007** we want to increase the number of care leavers in education, employment or training to 68% and by **2009** to 75% (current baseline 61%).
- We will ensure that 90% of young offenders concluding their orders are in full time education, training or employment.
- We will work with schools, colleges and other providers to increase opportunities in 14-19 vocational training, enterprise education, work related learning and work based learning.
- We will introduce a pilot Public Sector Apprenticeship in Haringey and increase the number of new apprenticeships available in 2006 by 10 and increase this by another 50 by 2008 (baseline 20 starts and 44 in learning in 2005).

PRIORITY TWENTY – At age 19 we will improve the percentage of young people qualified to Level 2 and Level 3:

- By March **2007** we want to increase the percentage of 19 year olds qualified to Level 2 by 2% and by March **2009** by 5% (using LSC baseline data to be released in March 2006).
- By March **2007** we want to increase the percentage of 19 year olds qualified to Level 3 by 1% and by March **2009** by 5% (using LSC baseline data to be released in March 2006).
- We will improve young people's level 2 & level 3 achievement by offering support for transition from school to college or work based learning, clear pathways for progression and ensuring models of good practice to improve motivation and achievement are implemented in Haringey such as the level 3 Health Academy model which leads to a range of health related employment opportunities.
- We will continue to raise standards at age 16 by opening a new inclusive sixth form centre and by integrating provision across Haringey. We will further promote effective partnerships, such as that with the College of North East London, to ensure that all young people have access to effective provision across the area to match their needs.

CAPITAL INVESTMENT

The achievement of the priorities and targets set out in ***Changing Lives*** will be supported by the following planned capital investment:

- Investment in the Youth Service including the opening of a new youth centre at Bruce Grove and a new centre to deliver the Duke of Edinburgh's Award Scheme located at St. Thomas More RC Secondary School. An overall investment of £3.1m.
- Opening of 10 Children's Centres and plans in place for a further 8. A overall investment of just over £3.5m.
- Plans in place to deliver an additional 120 primary school places for September 2006 in Tetherdown, Coldfall and Coleridge (TUC) Primary Schools. An investment of over £17m.
- Work in progress on the site at White Hart Lane to open the new Haringey Sixth Form Centre in September 2007. An investment of £32m in partnership with the LSC.
- Work commenced to refurbish and in some cases rebuild a number of secondary schools as part of the Building Schools for the Future (BSF) initiative, to include a new secondary school on the Heartlands site – an investment expected to be in excess of £130m over 5 years.
- A new adult learning centre opened on the site of White Hart Lane Secondary School. An investment of £2m.

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